


School / Department	
Policy Name	<b><u>NASAT: Health &amp; Safety Policy Statement of Intent</u></b>
Policy Reference Number	NASAT 012
Date of Issue	1 <sup>st</sup> May 2016
Date reviewed	October 2018
Next review	October 2021
Version Number	V2
Policy Lead	Managing Director, NAS Education and Children's Services and NAS Academies Trust
Date version approved by directors	Pending Ratification
Responsible governor (signed)	Effectiveness of Leadership & Management

1. The National Autistic Society Academies Trust (NASAT) will comply with the Health and Safety at Work etc Act 1974 and all other current Health and Safety legislation.
2. The NASAT seeks to achieve high standards in health and safety and is committed to continuous improvement in health and safety performance. To achieve this it will follow the management principles of the Health and Safety Executive's guidance HS(G)65.
3. The NASAT recognises the relationship between controlling risks and quality of life. It encourages positive risk taking and seeks to achieve effective risk control measures through co-operative effort with those it seeks to support, at all levels in the organisation, and externally.
4. The NASAT will ensure, so far as is reasonably practicable, the health, safety and welfare at work of all those working for the organisation.
5. Employees must take reasonable care for the health and safety of themselves and others who may be affected by their acts or omissions at work. Employees must co-operate with the NASAT, and other persons, so far as is necessary to enable compliance with relevant statutory provisions.
6. The Health and Safety Policy, of which this statement forms a part, will be regularly reviewed and revised as necessary.
7. The policy, which must be brought to the attention of all employees, is effective immediately and replaces all previous versions.

**Insert Chair of NASAT Board Signature**

A copy of this Statement of Intent must be prominently displayed on a notice board so that it can be easily read by those working for the NASAT.

The Health and Safety Policy is made readily available at each location for the benefit of all employees, volunteers and other interested parties.

**Key Management Actions**

- Display Statement prominently
- Bring to the attention of all staff